

FACULTY BOARD, FACULTY OF HEALTH SCIENCES  
Minutes of Meeting, February 7, 2013  
SOM Building, Room 132A @ 4:30 p.m.

**1. Call to Order**

T. Krupa, Interim Chair called the meeting to order at 4:30 p.m. with approximately 35 people present.

**2. Approval of the Agenda**

It was moved by J. Medves and seconded by E. Culham that the agenda be approved as circulated.  
CARRIED

**3. Approval of the Minutes of February 2, 2012**

It was moved by C. Chauvin and seconded by B. Frid that the minutes of February 2, 2012 be approved as circulated.  
CARRIED

**4. Information**

- **A call for nominations for vacancies to Board committees has been sent out by the Secretary of Faculty Board**

The Chair pointed out that a call for nominations has gone out.

- **MD Sessional Dates for 2013/14**

The MD sessional dates for 2013/14 were distributed with the agenda for information.

**5. Dean's Report**

- **Overview of Faculty Activities**

Dean Reznick spoke to a power point presentation, (posted on website with the agenda) that was an overview of the Faculty activities over the last year. Some of the highlights.

**Clinician Scientist Program**

They have recruited approximately eight scientist to date.

**Clinician Investigator Program**

There are two residents enrolled in the program this year, and possibly another four next year.

**MD/PhD Program**

There was a lot of interest in this program this year. Dr. B. Bennett will report on later in the minutes

**International Education Exchange with Queensland** – This is in its first iteration, some of our medical students have gone to Australia, and we currently have Australian students studying here.

**New MSc in Healthcare Quality launched**

This program has been a great success this year thanks to Dr. Medves. The enthusiasm has been enormous.

**QuARMS** – Experimental program has started in accepting high school students into a pre-medical program of two years, and if successful, they could enter the first year of Medical School in their third year at Queen's, or continue on in Arts and Science.

**SOM Strategic Plan:** Year 1 progress in the areas of research, education, partnerships and patients. (See scorecard in Dean's report).

**Hospital Funding Restructuring** – The Government is decreasing the hospital budget and moving care out of the hospital and into the community. A portion of the Government funding will be based on quality-based procedures. Hospitals will have to find new ways to generate revenue and contain costs.

### **University Budget – Implications for FHS**

The Faculty of Health Sciences will have an imbalance in revenue. We need to contain our costs and find new sources of revenue. There will be an operational review of the Faculty of Health Sciences as well as a research and space review.

There are some possible near-term opportunities for FHS with program changes opportunities that should bring in more revenue (see Dean's report).

### **6. Vice-Dean\_Research\_FHS**

- **Overview of Faculty research activities**

R. Deeley reported on the Clinician Scientist program and the types of recruits we have been able to attract. We have a number of recruits across several departments such as Emergency Medicine, Pathology and Molecular Medicine, Neurosurgery, Respiriology Critical Care, Neurology and Gastroenterology. Outside of these recruits we have just welcomed a Radiologist Oncologists who is funded as a Clinician Scientist in Cancer research.

Canadian Foundation for Innovation – recently there was a major competition with several million dollars available across the country. In the Faculty of Health Sciences, four applications went forward with two being successful. One application was led by S. Vanner in Gastroenterology and the second was by D. Munoz in the Centre for Neuroscience Studies.

CIHR competition – Historically Queen's success rate was approximately 35% above the national average. The last competition however, was disastrous. There were only two applications that were funded out of thirty. After review of all the applications it was noticed that none of them were renewables. It is critical that all applications get peer reviewed and go through an internal review process before submitting.

Dr. Deeley reported that CIHR has put out a document entitled "Designing for the Future" that has been distributed to our faculty, and asks everyone to read its entirety. These are the changes that CIHR will be phasing in starting next year through 2016. The CIHR funding program, as we know now will no longer exist. All aspects of the application process and review process will be different. Dr. Jane Aubin, Scientific Officer of CIHR and the Vice President of Research and Knowledge Translation will be here at Queen's on March 4<sup>th</sup> for a Town Hall to discuss the new design. An email will be sent out alerting everyone on this event.

### **7. Vice-Dean\_Education\_FHS**

- **Overview of Faculty education activities**

L. Flynn spoke to a power point presentation (posted on website with agenda) that was an overview of Faculty education activities. L. Flynn expanded on the following activities:

- \* they have established an e-learning Advisory Committee and will make recommendations by May 2013.
- \* Working with I. Young on Space planning for the Faculty of Health Sciences.
- \* All our Schools in the Faculty of Health Sciences are taking advantage of our new Clinical Simulation Centre.
- \* Office of Interprofessional Education and Practice (OIPEP) are looking for a successor for Dr. M. Paterson. Dr. Paterson has provided fantastic leadership. Thank you.
- \* The IP Quest has a new vision for their curriculum. All students continue to participate.
- \* Faculty Development has expanded into the region in Oshawa, Bellville and Markham. D. Blouin has been engaged in leadership programs for our faculty.
- \* The Global Health Office has developed a new pilot project, the health elective database together with our Med Tech office. They have made new partnerships with many organizations in Kingston.
- \* The Office of Health Sciences Education has developed a journal club that discusses education. They have also re-established the Education Rounds.
- \* We continue to offer the Annual innovation Fund for Education. The call for 2013 is out that is due February 22<sup>nd</sup>.
- \* Health Sciences Education Award 2013 call is out.
- \* The AMS Phoenix Project has chosen to provide funding to support research in the development and delivery of compassionate care. Two awards to our faculty were M. Joneja and C. Cline.
- \* The 2013 CAME Awards were given to Dr. Ashbury and Dr. H. Murray.
- \* We have an annual celebration of Teaching, Education and Scholarship that will be held on Wednesday, June 19<sup>th</sup>.

## 8. **Associate Dean Graduate & Post-Doctoral Education**

### • **Overview of Faculty graduate & post-doctoral activities**

B. Bennett presented a power point presentation (posted on website with the agenda) that was an overview of the graduate and post-doctoral activities.

- \* We have 18 Graduate programs.
- \* 170 M.Sc. and 170 PhD students
- \* 380 students in professional Master's programs.
- \* 75 Post-doctoral Fellows.
- \* Graduate students to our schools have increased over the years.
- \* There have been a number of innovations introduced over the last few years that promotes integration between Basic and Clinical areas.
- \* Undergoing at the moment an amalgamation of the five basic science programs into one DBMS graduate program.
- \* Certificate initiatives that will be revenue generating are being developed in drug development and Human Toxicology, and another in Bioinformatics.
- \* Another dual credential BSc/MSc.
- \* Professional Development for Graduate students needs more development.

## 9. **School of Rehabilitation Therapy**

- **Overview of School Activities**

M. Finlayson spoke to a power point presentation (posted on website with the agenda) that was an overview of the SoRT activities.

- ★ Dr. Finlayson thanked Dr. E. Culham the outgoing Vice-Dean for all her hard work.
- ★ There are three highly competitive programs in the School of Rehabilitation Therapy
  - Occupational Therapy Program (MScOT).
  - Physical Therapy Program (MScPT).
  - Rehabilitation Science Program (MSc, PhD).
- ★ We have four active searches for new faculty currently underway.
- ★ Dr. Finlayson highlighted Activities and achievements in education, research and clinical services (see power point on website)
- ★ Significant Honours and Awards:
  - Alice Aiken – Diamond Jubilee Medal.
  - Marcia Finlayson – Muriel Driver Memorial Lectureship.
  - Margo Paterson – CAOT Leadership Award.

## 10. School of Nursing.

- **Overview of School Activities**

J. Medves presented an overview of the School of Nursing Activities.

- ★ The School of Nursing just finished up today with their Accreditation review. The students were outstanding and she thanked them.
- ★ We have developed a brand new Strategic Plan and strategic priorities.
- ★ In order to our their standings, we are developing their partnerships both nationally and internationally.
- ★ In terms of our stability, we have three faculty retiring in 2013, and these positions are currently posted and hope to have replacements in place by July 1<sup>st</sup>. The candidates are outstanding.
- ★ We have one faculty retiring in 2014 and would like to have a replacement in late 2013.
- ★ We would also like to hire one more faculty position to fill their hollowed out positions. There is a need for more Nursing faculty.
- ★ We have hired a Finance Manager and will hire a full-time human resources staff.
- ★ We have a School of Nursing Advisory Council that helps guide the School in their decisions. The Council works closely with the Office of Advancement. We need to engage with our hospitals and community as there is a push to get our students into the hospitals and community clinics.
- ★ Dr. Medves discussed the priorities for the coming year:
  - They have done an institutional quality approval process in English and in French for the Nursing Practitioner Program.
  - Accreditation was completed today after 4 days of review. They were very strong on how incredible our students were.
  - They have established an acute care Nurse Practitioner working group to look at a new program which will go to QUQAP on March 4<sup>th</sup>
  - We are transitioning the Nursing Practitioner Primary Health Care Certificate to a graduate Diploma and it has gone to the Graduate School for review.
  - We are discussing with the School of Business whether they can link an MBA with an MSCHQ.

- They are also looking at whether the PRN could go to a Centre status.
- Some of the Schools successes were:
  - Tomorrow Laura MacDonald a 4<sup>th</sup> year Nursing student will receive a medal of bravery. She rescued a woman from drowning in Lake Ontario.
  - Barbara Bolton was awarded the St. John's Ambulance Medal for performing the Heimlich maneuver on a staff member who was choking.
  - 57% of their 4<sup>th</sup> year undergraduate students entered this year with Scholarships.

## 11. School of Medicine

- **Overview of UGME activities**

T. Sanfilippo congratulated Dr. Medves on their accreditation.

T. Sanfilippo updated Faculty Board on the following:

- We have a letter going to the Accrediting bodies this coming year to update them on a few items.
- We are scheduled for another full visit in 2014-15. We will start getting ready for that soon.
- We are undertaking three different admission process:
  - The MD/PhD program.
  - The QuARMs program – early entry program – we will select 10 students who, if successful, will enter into the first year of medical school in their third year at Queen's.
  - Our standard program of admission is currently underway. We will bring around 500 students for interview.
- The School of Medicine is in their final changes of their curricular transition. The first year class of 2016 will be the first incoming class to experience the new curriculum.
- The School has a new First Patient Program where the first year students engage in the community and follow a patient at home over their first two years.
- The integrated clerkship program is underway where clerks take on three rotations, Paediatrics, Family Medicine and Psychiatry, living in a community, and become part of a health care team.
- The Australian Exchange program where our students did an eight-week rotation last fall in Paediatrics, Psychiatry or Obstetrics. The Australian students are currently here at Queen's.
- One of their students was successful in obtaining a CIHR grant. Congratulations to Yan Xu.

- **Overview of PGME activities**

R. Walker reported on the following:

- The Assessment, Promotion and Appeals for Postgraduate Residents has obtained Senate approval for three year trial period, with a report back to Senate by PGME at the end of the three-years.. Resident appeals will now stop at a Dean's Tribunal.
- We are planning to transition our programs towards a competency based. The person working on this will be our Assessment Consultant, Laura McEwen.
- We are working on a Leadership training initiative for their residents.

- **Overview of CPD activities** (handout posted on Faculty Board website with agenda)

K. Smith reported on the following:

- We have a renewed vision and policies that are posted on the CPD website.
- We strive to represent all three Schools in the Faculty of Health Sciences.
- We are trying to develop a Faculty of Health Sciences Educational Calendar in order to avoid conflict and better utilize visiting speakers.

## 12. School of Graduate Studies

- **Expanding graduate credentials & ladder credentials (posted on Faculty Board website with the agenda)**

B. Brouwer, Vice-Provost and Dean of Graduate Studies reported the following:

- The School of Graduate Studies are looking to expand graduate credentials.
- This would mean moving away from the traditional Master's and PhD degrees.
- The capacity lies within the professional degrees and certificates and diplomas.
- B. Brouwer gave a description of the new graduate certificates and diplomas (posted on Faculty Board website with agenda).

## 13. Action Items

- **Revised Terms of Reference – CPD Advisory Committee**

K. Smith reported that a patient representative has been added to the membership as a non-voting member in order to promote patient-centered care.

It was moved by K. Smith and seconded by J. Medves that the revised CPD membership be approved by Faculty Board. CARRIED

- **Revised Terms of Reference – Bracken Library**

The revised membership to the Bracken Health Sciences Advisory Committee was distributed with the agenda.

It was moved by S. Maranda and seconded by M. Finlayson that the revised membership on the Bracken Health Sciences Library Advisory Committee be approved by Faculty Board. CARRIED

- **Office of Interprofessional Education & Practice – future direction**

L. Flynn presented the OIPEP document that was distributed with the agenda on behalf of the Office of Interprofessional Education and Practice. This document articulates the vision and the developmental activities and the accrediting requirements of all the Schools in the Faculty of Health Sciences. This document has been approved by all three Academic Councils in the Faculty.

It was moved by L. Flynn and seconded by A. O'Riordan that the IP Quest be approved by Faculty Board. CARRIED

- **Department of Community Health & Epidemiology – change of name to Department of Public Health Sciences**

W. Pickett, Head of the Department of Community Health and Epidemiology reported that the Department would like to have the name Department of Community Health and Epidemiology changed to the Department of Public Health Sciences. A letter to Dean Reznick from the former Head Dr. W. MacKillop distributed with the agenda explains the reasons why. The department now includes expertise not only in Epidemiology, but also in Biostatistics; Health Economics; Health Services Research; and Health Policy Research. Therefore the name "Department of Public Health Sciences" more accurately reflects who they are.

It was moved by W. Pickett and seconded by B. Bennett that the name of the Department of

Community Health and Epidemiology be changed to the Department of Public Health Sciences (DPHS). CARRIED

There being no other business the meeting was adjourned at 6:08 p.m.

David R. Edgar  
Secretary to the Faculty