

**FACULTY BOARD, FACULTY OF HEALTH SCIENCES**  
Minutes of Meeting, February 4, 2016  
SOM Building, Room 132A @ 4:30 p.m.

**1. Call to Order**

The Chair called the meeting to order at 4:30 p.m. with approximately 95 people present.

**2. Approval of Agenda**

It was moved by J. Medves and seconded by G. Brown that the agenda be approved as circulated. CARRIED

**3. Approval of Faculty Board minutes of February 5, 2015 and September 21, 2015**

It was moved by J. Medves that the minutes of February 5, 2015 and September 21, 2015 be approved as circulated. CARRIED

**4. Dean's Report, State of the Faculty (see report on Faculty Board website at [http://healthsci.queensu.ca/faculty/faculty\\_board/](http://healthsci.queensu.ca/faculty/faculty_board/))**

Dean Reznick reported the following:

- Vision for the faculty is to ask questions, seek answers, advance care and inspire change
- Thanks for keeping him around for a second term until 2019
- Our Strategic Direction is set with our three schools by unifying our strategic directions of targeted collaborative research, new models of education and training and patients at the centre of our missions
- The three schools are inextricably linked
- Faculty of Health Sciences by the numbers
- This year is the School of Nursing's 75<sup>th</sup> Anniversary with several events happening over the year to mark this great milestone.
- The Queen's Nursing Project of past graduates
- There were 11 Clinician Scientists Recruited
- Research Revenue in 2014-15 = \$90.6M
- The three hospitals and Queen's developing a Research Institute
- Major CFI captured by Stephen Archer
- Game changers, E. Eisenhauer, S. Cole, R. Deeley and J. Duffin. Congratulations
- Queen's National Scholar, Dr. Heather Aldersey
- Elizabeth VanDenKerkhof: First Sally Smith Chair in Nursing
- Alice Aiken recognized by Canadian Military
- New funding for CIMVHR in 2014/15
- New Chairs in the FHS
- Pushing forward: Program Expansion
- Master of Science in Healthcare Quality (MSCHQ) Expansion. Thanks to J. Medves and J. Parlow
- Graduate Diploma, Master of Science and Doctoral Programs, programs in

#### Aging and Health

- Senate approves Online Bachelors of Health Science (ePre-Health) program. Thanks to M. Adams and his team.
- RCPSC approves Competency Based Medical Education (CBME) application
- The School of Medicine earns 8-Year Accreditation. Thanks to D. Dagnone and R. Walker
- Industry Engagement, with 18 companies already have visited our research scientists at Queen's and 24 visits to CEOs and senior admin teams of Canadian-based Pharma & device companies.
- 22 Teaching Partnerships across Ontario
- FHS initiative campaign surpassed our goal of \$50,000,000
- We need to forge forward with our vision and new initiatives.
- Any questions the Dean's door is always open.

R. Reznick introduced our visiting speaker Dr. Joshua Tepper, a family physician and the President and Chief Executive Officer of Health Quality Ontario (HQO) and gave a short biography of his credentials and accomplishments.

#### **5. Guest Speaker**

**Dr. Joshua Tepper, President and Chief Executive Officer of Health Quality Ontario (HQO) – Title “Spinning the Quality Improvement Flywheel: 6 Things We Can Do.”**

Dr. Tepper started his report by telling a story about a patient and how he received good quality care from all the health care providers before his death. However, as a system we failed the patient. So they looked over the chart to see what they could have done differently. How can we make the system better? There is a need to move from the triple aim to the quadruple aim and create a focus on the needs of providers. We need to think about our providers and how when a patient dies it weighs heavily on them. As we look at the quality of care we need to put the patient first but we also need to think about what the commitment each provider puts forward everyday. Dr. Tepper reported that they had an international review and adopted the following six dimensions as the definition of Quality: Safe, Effective, Patient Centred, Efficient, Timely, and Equitable. These six dimensions will help the services work better collaboratively by using the same language. Dr. Tepper talked about the challenges before us in Ontario and showed data across Ontario and Canada. The question is what can we do about the percentage differences based on our societal issues. How can we get the flywheel moving as discussed in the book by Jim Collins called “Good to Great.” Dr. Tepper thinks that Quality Improvement in healthcare is like moving the flywheel. But how do we get the flywheel moving. We need to give people the skills for quality improvement. We need to move silos to systems. We need patient engagement. We need technology built for quality. We need to do more together by sharing our experiences to make the quality of care better.

#### **6. Internal Speaker**

**Dr. John Rudan, Head Department of Surgery, Kingston General Hospital – Title “Precision Surgery.”**

J. Rudan presented a presentation entitled "Precision Surgery." This is a cross faculty activity that is being undertaken. Phenomics reflects a changing biochemical landscape. Phenomes will change 21<sup>st</sup> century medicine. Looking at image data is important that may help with precision but not our accuracy given the different platforms used to generate these data. The standardization with which the samples are collected will help us become more accurate. We need to be precise and accurate. We are looking at image-guided surgery and EM tracking as a solution to curb re-resection rates. They have their first iknife and another piece of equipment that helps them to look at frozen sections to do the screens. Frozen sections to tell us what we need to do in real time. They have recently received from CFI a clinical knife that will hopefully be coming to Queen's that can be taken into the operating room. We will hopefully be marrying our research with this clinical knife to bring revolutionary surgery to our patients.

## **7. Report of Health Sciences Task Force on Health Services, Policy, and Population Health Research,**

### **MOTION: That Faculty Board approve the proposal to establish an Institute for Health Services and Policy Research**

R. Deeley presented on behalf of M. Green the work of a task force that was commissioned after the strategic planning activity that took place in 2012. One of the activities was to take a close look at pillars 3 and 4 as designed by CIHRs four pillars. They examined the several silos of research going on in the faculty and to coordinate the expertise going on in the various centers. The Task Force was broadly represented from the three schools and the faculty and representative from Policy Studies and the Monieson Centre. The task force started its work in June of 2014 with a series of workshops, environmental scans, and meetings with Centre Directors and finalized their report in July of 2015. The task force examined the profiles of eight research centres. The full report came out with 16 recommendations and R. Deeley highlighted the following:

- Create a broad based Research Institute incorporating CHSPR, ICES Queen's, HSR components of PRN, QJBI and a number of currently unaffiliated researchers/emerging groups.
- Other centres to remain in their current configurations.
- Establish interim executive and management committees from current leadership at existing centres, plus representation from the School of Rehabilitation Therapy and involvement of leadership from closely related centres. Dr. M. Green to serve as interim director/chair of executive committee.
- Draft formal proposal for submission to senate/search for director to follow.

***It was moved by R. Deeley and seconded by J. Medves that Faculty Board approve the proposal to establish a Senate approved Faculty Institute for Health Services and Policy Research. Carried***

## **8. School of Medicine: Undergraduate Medical Education**

- **Update on Accreditation**

J. Drover gave an update on the recent School of Medicine Accreditation. The Exit review was on April 1, 2015 and the final report was due October 19, 2015. We then received a full eight-year accreditation however, there were (8) areas that we needed to work on and improve. Our strength is in our faculty professional development. Our next step was a consultation by CCAMS in December 2015 and a formal report is due at CCAMS in April 2017. This aligns with QUCAP mandated by the Province and the SOM is currently under this cyclic review that will wrap up in April 2017.

- **Student Transfer Policy**
- **Video Recording of Learning Events Policy**

R. VanWylick reported on behalf of T. Sanfilippo that the Student Transfer Policy and the Video Recording of Learning Events Policy have been approved by SOMAC and put the following motion forward.

**It was moved by R. Van Wylick and seconded by M. Adams that the Student Transfer Policy and the Video Recording of Learning Events Policy be approved by Faculty Board as circulated. Carried**

### **Postgraduate Medical Education**

- **Subspecialty Subcommittee TOR**

R. Walker reported that this is an existing committee that has been revised. The changes are that this committee was Chaired by a sub-specialty program Director but will now be Chaired by the Associate Dean. It also emphasizes the allocations to our sub specialty programs which has become important since we have an increasing number in sub-specialties. Historically the core internal medicine program Director sat on as a non-voting member but with new Psychiatry sub-specialties we are now going to have the Psychiatry core program Director sit as a non-voting member.

**It was then moved by R. Walker and seconded by S. Archer that the revised terms of reference for the subspecialty Subcommittee be approved as circulated.**

**Carried**

### **9. Nominating Committee**

**Announcement that a call for nominations to committee vacancies has gone out to all Department Heads and School Directors**

I. Young announced that a call has gone out asking for nominations to our committee vacancies.

### **10. Student Appeal Board – Revised Terms of Reference**

**It was moved by I. Young that the revised Student Appeal Board terms of reference be approved as circulated with the agenda. Seconded by J. Medves**

**Carried**

There being no other business it was moved by J. Medves that the meeting be adjourned at 6:05 p.m.

Dr. Iain Young

Secretary to the Faculty