

FACULTY BOARD, FACULTY OF HEALTH SCIENCES  
Minutes of Meeting November 4, 2004  
Room B147 @ 5:00 P.M.

**1. Call to Order and Announcements**

The meeting was called to order by Dr. W. Racz at 5:05 p.m. with approximately 30 people present. There were no announcements at this time.

**2. Approval of the Agenda**

*Moved* by Dr. T. Massey and *seconded* by Dr. J. Medves that the agenda of November 4, 2004 be approved with the following changes:

- Delete 5 (b) Motion from the Student Awards Committee (Medicine) “That the Student Awards Committee of the School of Medicine be authorized to approve, on behalf of the Faculty of Health Sciences, the terms of reference for new awards for direct submission to the Senate Committee on Student Aid and Scholarships.” This was already approved in principal at the November, 2003 Faculty Board meeting along with other recommendations from the Nominating Committee and the Chapter Report.

**CARRIED**

**3. Approval of the Minutes of October 7, 2004**

*Moved* by Dr. Taylor and *Seconded* by Dr. T. Matthews that the minutes of October 7, 2004 be approved with the following changes:

- Page 2 change Dr. to Ms. Cheryl Pulling
- Page 7 change Dr. Elsie Culham’s funding from \$10,000 to \$280,000.

**CARRIED**

**4. Introduction of New Faculty**

Dr. D. Mercer, Department of Surgery introduced Dr. Sarah Jones:

Dr. Sarah Jones

Dr. Sara Jones started at Queen’s University on September 1, 2004 as an Assistant Professor. Her specialty is Paediatric Surgery. She came from the IWPA Health Centre in Halifax where she was a Paediatric General and Thoracic Surgeon. Prior to this she achieved an Honours BSc from the University of Nottingham. She did a PhD at the University of Bristol. She did her Surgery Residency at McMaster and then Paediatric Residency at Dalhousie. She will be doing General Paediatric Surgery here in Kingston and will also work into specialty Paediatric surgeries. Welcome!

Dr. R. Wigle (for Dr. McCans), Department of Medicine introduced Dr. Mala Joneja, Dr. Sudeep Gill, Dr. Paula James and Dr. John Muscedere:

Dr. Mala Joneja

Dr. Mala Joneja joined the Division of Rheumatology on January 1<sup>st</sup> at the rank of Assistant Professor. She will receive her Masters in Education from the University of Toronto later this year. Dr. Joneja attended the University of Western Ontario from 1984 through 1999 where she completed an Internal Medicine Residency (1997) and Rheumatology Subspecialty Training (1999). While attending Queen's University, Dr. Joneja received a BA (with Distinction) in 1991 and was awarded an MD in 1994. Welcome!

#### Dr. Sudeep Gill

Dr. Sudeep Gill joined the Division of Geriatric Medicine as an Assistant Professor on January 1<sup>st</sup>. He received a BSc degree in 1993 from the University of Toronto. Dr. Gill attended the University of Western Ontario from 1993 through 1999 where he was awarded an MD (1997) and completed an Internal Medicine Residency (1999). Geriatric Medicine training was completed at the University of Toronto. In 2000 Dr. Gill commenced his subspecialty training, was appointed as Chief Resident in the Geriatric Medicine Residency Program in 2001, and completed a one year Geriatric Medicine Research Fellowship in June 2003. Dr. Gill is currently enrolled in the Master of Science Program in clinical epidemiology and health care research at the University of Toronto. Welcome!

#### Dr. Paula James

Dr. Paula James officially joined the Division of Hematology/Oncology as an Assistant Professor on July 1<sup>st</sup>. She was enrolled in the Clinical Investigator Program of the Royal College and recently completed the second year of her research training in hemostasis, under the supervision of Dr. David Lillicrap, Department of Pathology. Dr. James completed the Hematology Training Program at Queen's University from July 1999 through June 2001. While attending the University of Saskatchewan she received her MD (1996) and completed Internal Medicine Training (1996-1999). Welcome!

#### Dr. John Muscedere

On August 30<sup>th</sup> Dr. John Muscedere joined the Division of General Internal Medicine as an Assistant Professor at which time he was also appointed as a Co-Director in the Critical Care Program. He received his MD in 1985 at the University of Western Ontario. From 1985 through 1992 Dr. Muscedere attended the University of Toronto where he completed training in Internal Medicine (1988), was appointed Chief Medical Resident (1988/1989), and completed a combined Fellowship in Respiratory Medicine and Critical Care Medicine in 1991 and 1992 respectively. In August 1993 Dr. Muscedere joined the staff of the Hotel Dieu Grace Hospital in Windsor, Ontario, and since that time he has served as the Director of the Intensive Care Unit and as the Director of Research. He has also served as Chair of the Research Ethics Board at the Hotel Dieu Grace Hospital since he founded the group in 1999. Welcome!

Dr. Lewis Tomalty, Head of Microbiology and Immunology introduced Dr. Robert Liao who is cross-appointed in Microbiology and Immunology.

#### Dr. Robert Liao

Dr. Robert Liao joined the Department of Pathology and Molecular Biology and Microbiology and Immunology in August 2004. He did his undergraduate degree at the

University of Western Ontario and subsequently his PhD at the University of Alberta. He did his post-doctoral clinical Microbiology training at Washington University in St. Luis. He has a sub specialty in molecular diagnostics. Welcome!

Dr. S. El-DeFrawy, Head of Ophthalmology, introduced Dr. Brian Arthur and Dr. Stephanie Baxter.

Dr. Stephanie Baxter

Dr. Stephanie Baxter received her medical degree from Dalhousie and her Residency here at Queen's. She then went to Philadelphia Wills Eye Hospital and did a Cornea External Fellowship. We are glad to have her back where she is now doing a Cornea External Disease Program as well as Ophthalmology Undergraduate Program Director. Welcome!

Dr. Brian Arthur

Dr. Brian Arthur did his MD and his residency here at Queen's University. He then went off to Iowa to do a Premier Fellowship in Paediatrics. He then came back to Queen's and was a Program Director. Then went to Pennsylvania. He has now returned to Queen's and runs our Paediatric Service and also Ophthalmology Program Director. Welcome!

Dr. Ian Young, Head of the Department of Pathology & Molecular Medicine introduced Dr. Tadaaki Hiruki and Dr. Xiaolong Yang.

Dr. Tadaaki Hiruki

Dr. T. Hiruki did his medical training at the University of Alberta and subsequently did his Residency training in Anatomical Pathology at the University of Toronto. He did his Gastrointestinal Pathology Fellowship at Vancouver General Hospital. He did a locum here at Queen's about 10 years ago before going on to academic appointments at Mount Sinai in Toronto and subsequently on to Oregon Health Sciences Centre. His sub specialty expertise is in Gastrointestinal compatibility Pathology and also expertise in informatics. He is also a surgical pathologist. He is located on Douglas 2, at the Kingston General Hospital in the Division of Anatomical Pathology. Welcome!

Dr. Xiaolong Yang

Dr. X. Yang has just been appointed to a research scientist position in the Department of Pathology & Molecular Medicine. Dr. Yang did his PhD. at Memorial. He spent his last five years at the Howard Huges Medical Institute in the Department of Genetics at Yale University. His specific area is cancer research and he is working on tumor suppressor of protein. He is located in Richardson Labs. Welcome!

Dr. Bill Racz welcomed all new members of faculty to Faculty Board and to Queen's University. Dr. Racz invited the new members to participate fully in the deliberations of Faculty Board.

Dr. Bill Racz changed the order of the agenda and asked that New Business be discussed at this time.

## **5. New Business**

### **a) Faculty Jurisdiction in Matters of Academic Appeals**

Dr. B. Racz reported that Senate has asked all Faculty Boards to respond on a document concerning Faculty Jurisdiction in Matters of Academic Appeals. Dr. Racz summarized the document with two points:

1. All appeals will be conducted in the student's Faculty.
2. The Faculty that teaches the course will be consulted.

Dr. Racz reported that this document would only affect our School of Nursing Students because their courses are under the Faculty of Arts and Science. Also the Faculty of Arts and Science allows students to continue to their next year as long as they have passed more subjects than they have failed. The Faculty of Health Sciences, does not allow this. Dr. Racz invited comments at this time.

Discussion:

Dr. J. Medves commented that the Faculty of Health Sciences and the Faculty of Arts and Science have two different standards in granting a passing grade. The Faculty of Health Sciences passing mark is 60% and the Faculty of Arts and Sciences passing mark is 50%. The School of Nursing is taking any Arts and Science Courses with 50 or more as a passing grade but if the student gets to many marks at around 50% then they may not make the School of Nursing overall average of 60% and could be asked to withdraw. They would have to check with Senate and Arts and Sciences on: What is meant by Consultation? There are two different standards within the two Faculties and how do we reconcile.

Dr. B. Racz also took the opportunity to bring forward other Appeal Issues that arose from the Senate Document on Appeals that was approved last spring:

1. Senate allows for Appeal of Decision of Re-admission where a student was required to withdraw.

Dr. B. Racz explained that if a student applying to a course for the first time and gets turned down they do not have the right to appeal, but if a student is re-applying to a course that he/she was asked to withdraw from on academic grounds and gets turned down for readmission that student has the right to appeal that decision. We have no procedures with which to handle this.

During discussion it was felt that if the student met the requirement for admission the first time around then why shouldn't he be allowed back in the second time. It was noted from a Rehabilitation Therapy member that all their academic marks would be considered and the failed grades would show on their transcripts from the first time and therefore would not be allowed back in. It was mentioned that the Nursing calendar has written that on re-admission the student would have to take courses other than the courses they have already failed. The rule from the Nursing calendar was questioned as to whether this was just re-admission back into the course or put into the admission pool for the beginning of the course.

Dr. B. Racz reported that they will develop a process on re-admission and bring back to Board.

## 2. Binding Time-lines for all Appeals.

Dr. B. Racz reported that they have to write in time-lines into our new terms of reference for our Student Appeal and Discipline Board Committee. This will also be brought back to Board for approval.

## 5. **Business Arising From the Minutes**

There was no business arising from the minutes.

## 7. **Dean's Report**

### a) Budget and Staffing

Dean D. Walker reported that we are submitting our budget to the University Central. The usual tax cut of 5 1/4% will be applied. Then we have to attempt to recoup these monies from the reinvestment funds. The University is completely in the dark as it all depends on the Rae Review. The budget could end up in an unbalanced budget. Dean Walker will keep us posted.

### b) Rae Review

Dean D. Walker reported that the Rae Review can be seen on the web site [www.raereview.ca](http://www.raereview.ca) and you can participate by filling out the survey. He will be here next week both at Queen's and St. Lawrence College to hear our views. Mr. Rae will submit his report to the Premier on January 15<sup>th</sup>. Several institutions have submitted their views on the Rae Review. The COU's position boils down to 6 points:

1. Ensuring a robust student financial assistance program
2. Ensuring that all students be able to be funded
3. Increase operating grants to the level comparable to the average of Ontario
4. To adopt a plan for double enrollment by 2013 and fully fund the growth
5. Addressing capital requirements for maintenance of university buildings
6. Provide out going investments to ensure that Ontario universities remain competitive

### c) Legislative Bill 123 Transparency and Public's Act

Dean D. Walker reported that if this is approved than Public Institutions would have to make everything public (i.e. minutes, meetings etc). This could very well affect our University and hospitals.

### c) Accountability

Dean D. Walker reported that our teaching hospitals are trying to balance their budgets. They want the Government to know that cutting services is not to be considered.

d) Transformation Agenda

Dean D. Walker reported that the Transformation Agenda is steering the practice of medicine in the province. If the OMA ratifies the agreement with the MOH and reduces services you will see a very dramatic shift in behaviour in caring for the public.

Dean D. Walker reported that the MOH is introducing legislation to create local health integrated networks. We should see substantial changes in clinical services and funding across the region from Coborg to Brockville and possibly Perth and Smith Falls.

**8. Research Report**

Dr. S. Ludwin announced that the next round of the CFI's will possibly be late in the Spring. We have large CFI's to put forward. There is a new Head of CFI here at Queen's. We are hoping to put joint applications between the hospitals and the University. We will have to strategize on where to put the large amount of monies if the CFI's are approved.

Dr. S. Ludwin reported that CIHR has put out a document to counteract the demise of the Clinician Scientist. There have been some calls for some short-term and long-term programs in trying to raise some seed money.

Dr. S. Ludwin reported that since the ratification of the Research Strategic Plan last month they have had a Research Advisory Committee (RAC) meeting to implement the Plan. They will be organizing sub-committees to put the Strategic Plan into action. The RAC committee will also be revising their terms of Reference.

The Basic Science Council will be holding a retreat and one of the issues being discussed will be overhead and indirect costs. A policy was adopted regarding distribution of overhead and indirect costs but there seems to be some problems when it involves multiple faculties.

Dr. S. Ludwin reported that a web-based record of all faculty will be complete in the near future and will be very useful for Annual Reports.

**9. Medical Education Report**

Dr. D. Holland reported that the class of 2005 are at the moment applying to Residency positions through CaRMs. The preceding class is beginning their clerkship blocks "A" through "D". Dr. Holland would like to thank Catherine Charleton a medical student who has been very helpful in constructing a very systematized lottery process that has taken a lot of the stress out of the hands of our administration and the clerks. Catherine was under the direction of Lindsay Davidson, Director of Clerkships.

Dr. D. Holland will be reporting to the Dean hopefully by the end of next week on what are needs are for recruiting clinical tutors.

Dr. D. Holland reported that there is a web site that the Bracken Library has purchased called “Image MD”. It is a variety of medical images that could be used for lectures and practical examinations. These images can be used with permission and that some of the images can be used freely without concern of copyright. D. Holland said he will be sending out an email to faculty letting them know.

Dr. D. Holland thanked all the volunteers who have read the applications to medical school and as well the people who work at the interview process. He reported that we had over 1700 applicants to medical school this year.

Dr. D. Holland asked that Faculty put aside October 16 – 21, 2005 for our Residency Program reviews. The Family Medicine program underwent a review last week and he thanked everyone involved.

Dr. D. Holland highlighted the work of Dr. J. Medves from the School of Nursing as well as Margo Paterson and Sarita Verma who have led a research initiative “QUIPPED” they are looking at increased integration between our schools.

## **10. Report From the Schools**

### **a) School of Nursing**

There was no report at this time.

### **b) School of Rehabilitation Therapy**

Dr. C. King VanVlack reported on behalf of Dr. S. Olney the following:

Last week, Dr. Sandra Olney, the Director of the School of Rehabilitation Therapy, was awarded a *Medicinae Doctorem Honoris Causa* (Honorary Doctorate) from Riga Stradina Medical University in recognition of the contribution of the School and the International Centre for the Advancement of Community Based Rehabilitation (ICACBR) have made to the development of the graduate programs in Rehabilitation and the Development of Community Based Rehabilitation in Latvia. Dr. Malcolm Peat was offered the award but was unable to accept it due to the illness of his wife. We hope he will receive it in the future.

Norma MacIntyre, one of their junior faculty members, was one of 4 researchers at Queen’s and one of the two from the Faculty of Health Sciences, recently received \$54,400 from the Canada Foundation for Innovation, New Opportunities Fund. Her area of investigation is the assessment of novel medical imaging devices for bone and joint health. She is now waiting for the provincial decision re matching funds since the Ontario Innovation Fund is now defunct.

Dr. S. Ludwin responded that the OIT will be reprogrammed under a different name.

### **c) School of Medicine**

There was no report at this time.

**11. Report From the Nominating Committee**

There was no report at this time.

**12. New Buisness**

This was discussed earlier in the meeting.

**13. Adjournment**

The meeting was adjourned at 5:59 p.m.