

**Minutes  
FHS Faculty Board Meeting**

**Thursday, February 15, 2018  
4:30 – 6:00 p.m.  
School of Medicine, Room 132A**

**1. Approval of Agenda – D. Edge**

Dr. Edge noted that agenda items regarding the BHSc On-Campus Proposal and the Senator Vacancies will not be voted on during the meeting. M. Finalyson motioned to have the agenda approved, which was seconded by J. Medves. The agenda was approved with all in favour.

**2. Approval of minutes of Feb. 15, 2017 – Dana Edge**

M. Adams motioned to have the minutes approved, and was seconded by R. Deeley. All were in favour.

**3. Dean's Report – State of the Faculty – C. Simpson**

Dr. Simpson noted that it was an impressive year, with many accomplishments. A new 'partnership' pillar has been added as part of the Faculty's overall vision. The Faculty is working hard to maintain traditional partnerships and develop new non-traditional partnerships to support growth.

There are currently 543 full-time faculty, 1460 part-time faculty, 3,000 learners, 60 programs and many applications for positions in each school, as well as 900 research studies in progress.

A top priority is to find a new home for the Schools of Nursing and Rehabilitation Therapy. There have been discussions around the St. Mary's site and how it could be re-developed to house the schools. The Provost has asked the Faculty to 'think big' regarding a vision for the site.

It was a very good year for research, with \$120M in research revenue.

The Mastercard Foundation project was also announced in the past year. This partnership between Queen's and the University of Gondar will advance inclusive higher education for young people with disabilities, develop new occupational therapy programs and advance research in this area. The project includes a Scholar's Program for undergraduate and master's degree programs at the University of Gondar, graduate programs at Queen's for University of Gondar faculty, and collaborative research opportunities.

The QCPU project came to fruition this year with 20 researchers and a new space in the Biosciences complex. As well, the W.J. Henderson Centre was opened on Connell 4 at Kingston General Hospital.

Dr. Simpson noted the five new chairs within the Faculty:

- Dr. Michael Green, Brian Hennen Chair in Family Medicine
- Dr. Jenna Healey, Hannah Chair in History of Medicine
- Dr. Jose Pereira, Gilchrist Chair in Palliative Care Research
- Dr. Richard Birtwhistle, Rosser Chair in Family Medicine Research
- Dr. Robert Campbell, Barsky Chair in Ophthalmology

SEAMO has also funded five new positions for palliative care.

There have been significant efforts to expand graduate programs, with a number of new programs being introduced across the Faculty, including an expansion of the visa trainee program and a Diploma and Masters in Medical Science. New programs include degrees in Healthcare Quality, a Clinician Investigator Program, a Doctor of Science in Rehabilitation and Health Leadership and programs in Education, Bioinformatics, Biotechnology, Pharmaceutical Management Healthcare Innovation and Translational Medicine. A new online Bachelor of Health Sciences program has seen 5,000 enrolments in single courses for the 2017/18 academic year. There has also been an increase in intake for PhD students.

Queen's was the first university in Canada to launch CBME across all programs. This has also resulted in a great deal of national interest and queries for the faculty members involved in launching our program.

The Faculty presented its Truth and Reconciliation report on the same day as Queen's and has been working on the recommendations. Six Indigenous students were accepted in the School of Nursing, four were accepted into the School of Medicine, and one was accepted into the School of Rehabilitation Therapy. The proposal from the Task Force was submitted to the Vice Provost, and an interim report will be provided in February.

A working group with representatives from all three schools has been developed to collaborate with the Human Rights Office regarding the Principal's Implementation Committee on Racism, Diversity and Inclusion. An interim report is in development and will be submitted to the Provost's office on February 20<sup>th</sup>.

The Entrada Consortium's innovative learning management system continues to grow with several new partners.

Last year was a banner year for the Advancement group. It's hopeful that the change in the budget model will also have a significantly positive affect and support a research-intensive environment.

Dr. Simpson noted that the Faculty has many accomplishments to celebrate this year, including successful new programs, extremely high student satisfaction, research prominence, an engaged leadership team, new partnerships and new facilities.

#### **4. "Research as Noojimo Mikana (a Healing Path) in an Era of Reconciliation " - Dr. Carrie Bourassa**

Dr. Bourassa was introduced by Thomas Dymond, a 2<sup>nd</sup> year Indigenous medical student. Dr. Bourassa gave a presentation on the state of Indigenous Peoples' health. She provided statistics regarding preventable deaths, and noted that for First Nations aged 1-44, the primary cause of death was injury and poisoning. Suicide rates for Aboriginal youth are 5-7 times higher than the national average. The loss of life by injury is almost 3.5 times that of the general population of Canada.

Aboriginal women have a mortality rate that is three times that of all other Canadian women. Dr. Bourassa stated that Aboriginal women are five times more likely to experience a violent death, and are more likely to experience emotional abuse. The rate of new HIV infections in Aboriginal women has been steadily increasing over the past two decades. She noted that there needs to be a focus on a holistic, community approach to addressing these issues.

Aboriginal women have lower incomes and are more likely to be non-participants in the workforce. 43% of Aboriginal women live in poverty. Health disparities exist on the basis of race in Canada and

Indigenous Peoples suffer the worst health of any group in Canada. Root causes include racism rooted in Canada's colonial history and processes that disconnect Indigenous communities from their land, languages and culture.

CIHR announced commitments in November 2016 to implement a series of actions to strengthen Indigenous health research in Canada, including investing in Indigenous health research in proportion to Canada's Indigenous population and working with other federal research councils to develop strategies to strengthen Indigenous research capacity development.

Dr. Bourassa is the Scientific Director of the CIHR Institute of Aboriginal Peoples' Health (IAPH), which fosters the advancement of a national health research agenda to improve and promote the health of First Nations, Inuit and Métis peoples in Canada. The IAPH collaborates with 12 other CIHR institutes to address health issues facing Indigenous populations, and works with communities to understand their research priorities and any barriers to funding. Areas of focus include mental wellness and prevention, non-communicable diseases, mentorships and networks, and improving health outcomes over a lifetime. A new 15-year initiative will support sustainable efforts to ensure that research outcomes are effectively translated to improve the health of Indigenous Peoples. These efforts will involve stakeholders from many groups and communities.

There was a discussion as to how to match up communities with researchers who may want to collaborate on projects.

#### **5. Revision to CPD Advisory Committee Terms of Reference – R. Van Wylick**

Dr. Van Wylick presented revisions to the CPD Advisory Committee Terms of Reference, based on the changes to the four education units coming together to form the new Office of Professional Development and Educational Scholarships. There were also revisions based on membership terms of references and the clarification of appointments of members, as well as clarifying decision-making processes for the Advisory Committee.

Dr. Van Wylick made a motion to accept the revisions as presented and it was seconded by M. Adams. The motion was passed with all in favour.

#### **6. Office of Professional Development and Educational Scholarship – L. Flynn**

Dr. Flynn provided a summary of the integration of four education units – the Office of Health Science Education, the Office of Global Health, the Faculty Development Office, and the Continuing Professional Development Office – into the Office of Professional Development and Educational Scholarship. The new office consolidates expertise and brings a more global approach to the work. The units are currently working on integration, a branding exercise and a co-location site.

#### **7. Nursing Course -NURS 103/3.0 for approval – J. Medves**

Dr. Medves motioned that this new course Nurs 103-Philosophy and Healthcare, which replaces Philosophy 151, be approved as a 3-credit course. The motion was seconded by L. Flynn and passed with all in favour.

#### **8. Revisions to SON Committees – J. Medves**

Dr. Medves brought forward the Undergraduate Curriculum Committee Terms of Reference and motioned for approval of updates to the Terms of Reference. The motion was seconded by L. Flynn and passed with all in favour.

#### **9. BHSc On-Campus Proposal – M. Adams**

Dr. Adams brought forward information regarding the development of a direct-entry, on-campus version of the BHSc program, which would include face-to-face, blended and online components. Recruitment data supports both an online and an on-campus program, with curriculum, degree level expectations and learning outcomes matching that the existing program. The Faculty has committed to the resources required to support the program, and it's anticipated that each year of entry would have 75/25 domestic/international students or 50/50 domestic/international students, depending on the decision of the Provost.

#### **10. Approvals by Faculty Board Executive – D. Edge**

Dr. Edge provided a summary of the approvals by the Faculty Board Executive over the past year. The summary is also on the Faculty Board Website.

#### **12. Senator Vacancies – D. Edge**

Dr. Edge announced that there are two senator vacancies. One is in Rehabilitation Therapy and Dr. Finlayson has agreed to stand for that position. There is another vacancy on the Graduate Council as Dr. Craig will not be standing for a second term – an electronic vote will be sent out in May.

#### **13. New Faculty Board Chair – D. Edge**

Dr. Edge will be stepping down at the end of June as part of the normal rotation. The Chair position will now move to Rehabilitation Therapy, and Dr. Luce Pelland will take on the position in July. Dr. Edge thanked all the Faculty staff at Macklem House for putting together the meeting.

#### **14. Adjournment**

M. Adams motioned that the meeting be adjourned and was seconded by B. Bennett. The motion was approved with all in favour. The meeting was adjourned at 6pm.