

FHS / SCHOOL OF MEDICINE

Term Adjunct Teaching Position Available 2025 Winter Term

Applications are invited for a Term Adjunct to teach 50% of a virtual course entitled
HPE 807: Leadership in Health Professions Education

Course Level: Graduate

Location: onQ and Zoom

Anticipated Enrolment: 17

Period of Appointment: January 1 – April 30, 2025

The Master of Health Professions Education is a program in which every course is team-taught by a health professional and an educationalist PhD.

Course Description:

This course provides health profession educators with an introduction to leadership in healthcare professions. With the constantly evolving needs of healthcare systems, it is imperative that strong leaders drive the need for change and innovation. Course participants will be introduced to numerous concepts critical to healthcare leadership such as principles of change and innovation, conflict mediation, leadership identity, strategic planning, and design. Through readings, case studies, and individual and group activities, learners can expect to gain valuable skills and perspectives on healthcare education leadership and to apply their knowledge in a variety of professional contexts. Through a variety of engagement and reflection opportunities, participants will gain insight into their strengths and challenges to best leverage their leadership potential.

Qualifications for the Appointment:

A doctorate in education or relevant field with at least two years of post-doctoral experience relevant to the field of instruction.

As this course is being offered in an online format, successful candidates will also:

- Have regular access to high-speed internet and a computer that meets current specifications
- Be willing to team-teach
- Take an active role in delivering the course through Zoom and onQ
- Communicate regularly with students
- Be open to learning how to use new technologies in order to be effective in the virtual environment
- Be available Tuesdays from 4:30 – 6:30 PM ET Canada for six (6) Zoom sessions throughout term (January – April)
- Be willing to provide students with timely and constructive feedback on onQ
- Be comfortable with working in a partnership in the delivery of the course

Application Materials:

Individuals interested in applying for this term adjunct teaching position should submit an application by September 18th, 2024. The application shall include:

- A cover letter
- A complete and current curriculum vitae (CV)
- The names of two referees who may be contacted
- Any other materials the applicant wishes to submit (such as a teaching dossier)

Applicants are encouraged to send all documents in their application packages electronically as

PDFs to Jennifer Fowler, MHPE Graduate Assistant, c/o mhpe@queensu.ca.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority, and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Posting Date: September 5th, 2024