FACULTY BOARD, FACULTY OF HEALTH SCIENCES Minutes of Meeting February 3, 2005 Room B139 @ 5:00 P.M.

1. Call to Order and Announcements

The meeting was called to order by Dr. W. Racz at 5:04 p.m. with approximately 30 people present. There were no announcements at this time.

2. <u>Approval of the Agenda</u>

Moved by Dr. J. Brien and *seconded* by Dr. T. Massey that the agenda of February 3, 2005 be approved as circulated.

CARRIED

3. Approval of the Minutes of November 4, 2004

Moved by Dr. S. Verma and *Seconded* by Dr. J. Duffin that the minutes of November 4, 2004 be approved as circulated.

CARRIED

4. Introduction of New Faculty

Dr. I. Young, Department of Pathology & Molecular Medicine introduced Dr. Lorne Seargeant.

Dr. Lorne Seargeant

Dr. Lorne Seargeant has been with the Department of Pathology & Molecular Medicine for the last few months as their Service Chief in the Division of Clinical Chemistry and Associate Professor within the Department of Pathology & Molecular Medicine. Dr. Seargeant had a long career in Clinical Chemistry at the University of Manitoba. He is an expert in Biochemical Genetics. Welcome!

Dr. E. Tsai, Department of Paediatrics introduced Dr. Martha McKinney.

Dr. Martha McKinney

She did her MD at Wake Forest University in North Carolina in 1992. She did her General practice locums following rotating Internship at St. Paul's Hospital, UBC. She did her Paediatric Residencies at New York University and UC Davis. She did a three-year Paediatric pulmonary medicine fellowship at the University of Washington, Seattle. She did one year as departmental fellow at Hospital for Sick Children, Toronto. She also completed MPH in Epidemiology during her fellowship at University of Washington. Dr. McKinney then came to Queen's University in September 2004 where she took a GFT appointment at the rank of Assistant Professor. Her clinical activity here is attending coverage on Paediatric Intensive Care Service, with additional responsibilities as Paediatric Respirologist (inpatient and outpatient consultations) and cystic fibrosis care. Her academic interests include Paediatric asthma education and health determinants, lung development and epidemiology of lung disease of pre-maturity. Welcome!

Dr. Bill Racz welcomed all new members of faculty to Faculty Board and to Queen's University. Dr. Racz invited the new members to participate fully in the deliberations of Faculty Board.

5. <u>Business Arising from the Minutes</u>

There was no business arising from the minutes

6. Dean's Report

Dr. D. Walker reported that he will be sending out a new Faculty of Health Sciences Newsletter shortly. Dr. D. Walker noted that on March 5^{th} , the Board of Trustees has invited the Faculty of Health Sciences to present to them our challenges and issues that face us now and for the future.

a) Rae Review and Budget

Dr. D. Walker reported that we are waiting for Premier Rae's report on the Tertiary education in Ontario. It originally was to be at the middle of January 2005. There are hints that this report will have a non volume formula or otherwise maybe money for quality whereas in the past there was only money for quantity.

b) Capital Campaign

Dr. D. Walker suspects we will have a year or two before the Capital Campaign is announced. D. Walker anticipates the campaign to be between 400 to 500 M dollars. Dr. D. Walker stated that the University is getting its Strategic Planning underway. Dr. D. Walker reported that they have convinced Campus Planning that Health Sciences needs a new building. All space for our schools in Health Sciences are exhausted. We have a New Building Committee and consultants in place to put together a plan. It is however apparent that the current Animal Care Facility will need repair for the short term. Dr. D. Walker reported that this new plan for a new building has been started by a donation made by Dr. Justus (Meds 28) who donated 7M. It will be directed to the planning of the new building and to the Animal Care Facility in the short-term.

c) CHEER

Dr. D. Walker reported that V. Ludwin, S. Maranda and others in education have put together a proposal for CHEER (Centre for Health Electronic Education Resources). This will occur on the main floor of the Bracken Library and available to everyone in all schools of Health Sciences. This will be a 1.8 M dollar proposition. D. Walker reported that they have persuaded the University to allow the library to borrow the money to proceed with the building of CHEER.

d) Program Organization at KGH

Dr. D. Walker reported that KGH is going to change to a program structure. This will create a challenge for the University. The hospital is moving towards functional programs and we have to figure out how the hospitals and the University interface.

e) Life Science/Biochemistry

Dr. D. Walker reported the troubles that Life Sciences/Biochemistry been having with enrollment. We have now reached an agreement with the Faculty of Health and Sciences and the Faculty of Arts and Science with regards to resources and sizing of the Life Science/Biochemistry program.

7. <u>Research Report</u>

Dr. J. Brien reported on behalf of Dr. S. Ludwin. Dr. J. Brien acknowledged the money from the Dean's Office that will go towards the infrastructure problems in our Animal Care Facility and we are moving forward. Dr. J. Brien reported on the recent results of the CIHR competition. This has been a challenging and disappointing year. Normally for the September competition the success rate runs about 30%. But in September, 2004 the success rate dropped to 24% overall. Here at Queen's for September 2004 our rate was only 14%. After 36 applications only 5 applicants were funded. Dr. J. Brien reported that Dr. S. Ludwin and himself have congratulated the successful ones and have expressed their concern to the non-funded ones. Dr. J. Brien reported that it was the largest number of applications submitted in years, and the dollars from CIHR for this competition have decreased. The Competition has become extremely competitive. Here at Queen's we had 3 or 4 applications rated over 4.0 and that is excellent in the ratings but still did not get funded.

Dr. J. Brien reported that Dr. S. Ludwin and himself have put together points on how to submit an excellent application and will be helping our researchers put together a better submission to CIHR.

During discussion it was suggested that letters be formulated for faculty to submit to our MP's office with their concerns. Dr. J. Brien will discuss this with Dr. S. Ludwin. It was suggested that we look at our applications and ask if we are doing all we can internally to put a great application forward. Maybe we should do a critical analysis of our research time.

8. <u>Medical Education Report</u>

Dr. S. Verma reported that we are experiencing expansion in undergraduate Medical Education as well as postgraduate Medical Education. Our networking with regional hospitals in Lennox and Addington and Napanee and KGH is of importance to us in developing our pods throughout the region. They are trying to develop a learning matrix to have a continuous stream with our regional areas. Dr. S. Verma reported that the Postgraduate Medical Education will be under accreditation this fall. Dr. D. Holland will be reporting to the LCME on our Undergraduate Program. Dr. S. Verma reported with Dr. B. Chen's help the Medical Education Technology Unit is evolving with many changes coming over the next couple of years.

a) Criminal Record Checks

Dr. S. Verma suspects that we will be looking at a Faculty wide policy on the Criminal Record Checks as it will affect all three schools. This has appeared already as a number of placements our students are sent to require a Criminal Record Check. CPSO is now requiring a Criminal Record Check for Licensure. This is something we are looking at in Medicine as entry into Clerkship. There is a cost attached to each Criminal Record Check. There are, however, implications attached to the findings in a Criminal Record Check.

Certain criminal records as opposed to others would have to be looked at. We should have a process in place that can deal with the results of these record checks. We have been in contact with several groups such as the School of Medicine Council, School of Nursing, School of Rehabilitation Therapy, Ethics, Human Health Services and Equity office to seek their advice. COFM will be discussing the record checks as a group across Ontario.

Dr. D. Holland reported that they alert their students at the time of admission that they will in fact be asked questions regarding any criminal records or proceedings upon graduation when they apply for their medical licenses. This will continue as a pending review.

9. <u>Report From the Schools</u>

a) School of Nursing

Dr. C. Baker reported that the School of Nursing is busy preparing for the OCGS evaluation.

b) School of Rehabilitation Therapy

Dr. S. Olney reported that the outgoing BSc PT program has received full accreditation from the Accreditation Council. The accreditation for the MSc PT program will occur prior to the first graduation in 2006. They are in constant accreditation mode. Dr. Olney reported that they have a preliminary verbal report from a very successful Occupational Therapy Program accreditation both BSc and MSc. One negative comment was that the facility being used was inadequate. The accreditation team spoke of the high quality of the Faculty, the Clinical Education Centre and the Library were given particular accommodation for innovation. They will recommend at looking at the structure of the Occupational program. Overall it was very successful and accredited until 2010.

c) School of Medicine

• New AFP

Dr. D. Walker reported that the Alternative Funding Plan contract for our 246 clinical faculty expired on December 31, 2004. They have had to extend the current contract for three months pending a new AFP contract with the MOH. The negotiations have been slowed down as the MOH is in negotiations with all the other provinces to arrive at a framework agreement for all Physician services in the province.

• Postgraduate Expansion in Family Medicine

Dr. D. Walker reported that the Postgraduate Expansion in Family Medicine has progressed with the pending announcement of new resources. Dr. D. Walker reported that two weeks tomorrow the premier will come to Queen's to announce the capital funding. We are going to have obtain new facilities and regional sites. We need to maintain quality as it expands.

10. <u>Report From the Nominating Committee</u>

On behalf of the Nominating Committee, Dr. R. Wigle moved the following nominee from the **Basic Science Departments for Faculty Senator**:

Dr. James Brien, Department of Pharmacology and Toxicology

Dr. R. Wigle then asked for any other nominations from the floor. The Iain Young, Head of the Department of Pathology and Molecular Medicine nominated:

Dr. Susan Cole Department of Pathology and Molecular Medicine. A ballot was then distributed to attending Board members for a confidential vote. These ballaots were then collected at the end of the meeting. A count will be made and nominees will be notified. The results will be reported at the next Faculty Board meeting.

Dr. W. Racz, Chair told committee members who were in attendance that the Board decided to use a confidential written ballad if there were more than one nominee rather than a show of hands in the presence of the nominees.

On behalf of the Nominating Committee, Dr. R. Wigle moved the following nominee from the School of Nursing: Dr. Cynthia Baker School of Nursing There being no nominations from the floor, Dr. Cynthia Baker was declared Faculty Senator from the School of Nursing. CARRIED

On behalf of the Nominating Committee, Dr. R. Wigle moved the following nominees from the **Clinical Departments in the School of Medicine for Faculty Senator:**

- Dr. John McCans Department of Medicine
- Dr. Paul Belliveau Department of Surgery

Dr. R. Wigle then asked for any other nominations from the floor. There were no other nominations from the floor. A ballot was then distributed to attending Board members for a confidential vote. These ballots were then collected at the end of the meting. A count will be made and nominees will be notified. The results will be reported at the next Faculty Board meeting.

Dr. R. Wigle reported that the Faculty Office is looking into developing a computerized voting system.

11. New Business

a) Community Health & Epidemiology PhD Program

Dr. W. Mackillop reported that the Department of Community Health & Epidemiology have developed a proposal to establish a PhD Program. The department has had a Thesis based Masters Program in place for a few years and when under its review it was recommended that a PhD program be put in place. The external reviewers had commented that now they had the expertise to establish a PhD program. One person they would have to hire however would be a Biostatistician and that has been approved by the Faculty Office. The program will have specialties in Clinical Epidemiology, in Health Services and Policy Research, and Epidemiology and Population Health. Dr. W. Mackillop reported that the PhD proposal has been approved by the Basic Science Council and the School of Medicine Council. They are seeking full approval from Queen's University by the end of the academic year and then on to OCGS. They are hoping to accept students by September 2006. They hope to retain their Masters people to train in the PhD program

Dr. S. Cole congratulated Dr. W. Mackillop and the Department of Community Health & Epidemiology on their good work in putting the PhD proposal together. Dr. S. Cole questioned the category 5 with respect to faculty. Should there be a restriction on full-time faculty to supervise PhD students until they receive Associate Professor level. Dr. W. Mackillop explained it is the perception of the PhD Epidemiologists in the Department of

Community Health & Epidemiology that this is appropriate. Dr. Mackillop said they are going to re-write in the proposal that there be some supervisory experience before they train PhD students.

12. Question Period

There were no questions.

13. For Information

• Statement from the Deans at Ontario Faculties of Medicine on Aboriginal Health Human Resources, was distributed at the meeting.

Moved by Dr. J. Brien and seconded by Dr. S. Cole that the meeting be adjourned at 6:05 p.m.

R.D. Wigle Secretary