

Minutes
Faculty Board
Wednesday February 15, 2017
4:30 – 6:00 p.m.
School of Medicine, Room 132A

1. Approval of Agenda – D. Edge

E. Eisenhauer made a motion to approve the agenda, which was seconded by Cheryl Pulling (Nursing). The agenda was approved with no additions.

2. Approval of minutes of Feb. 4, 2016 – D. Edge

A Motion was made by R. Deeley to accept the minutes with no changes and seconded by Alex Palmeri. The minutes were approved with no additions or changes.

3. Dr. Malcolm Peat – Moment of silence and celebration of accomplishments – M. Finlayson

Dr. Finlayson spoke about the late Dr. Malcolm Peat who was the former Director of the School of Rehabilitation Therapy and the founder of the International Centre for Community Based Rehabilitation (ICACBR). Dr. Peat passed away in January.

Dr. Finlayson noted Dr. Peat's many accomplishments, including his academic credentials and his work and passion for creating equity for people with disabilities. His graduate work was in anatomy and he was well known in the physiotherapy field for his research. He will be remembered most for his international work, including creating the first physical therapy program in Myanmar, training over 1000 physical therapists in that country. He was also well regarded by the WHO, World Bank and the United Nations.

Dr. Peat was the Director of the School of Rehabilitation Therapy from 1984 – 97 and founded ICACBR. He was also the first physical therapist in Canada to get a PhD, and the first physical therapist to be a Director of the School of Rehabilitation Therapy. He was also the first to establish graduate studies at the school.

4. Dean's Report – R. Reznick

Dr. Reznick provided a "State of the Faculty" address to the Faculty Board.

The Dean noted that Faculty is just finishing up the new strategic framework and strategic plan and introduced a visual to illustrate the new framework. He noted that the vision remains the same, based on feedback from faculty members. The framework and plan should be out within the next month.

Dean Reznick noted that the Faculty has 550 full-time faculty teaching 3,000 learners in 60 programs. All three Schools continue to be very popular, with a 10:1 application ratio for Rehabilitation Therapy and Nursing, and a 45:1 application ratio for Medicine. Students are doing very well in terms of placements after graduation.

The Faculty continues to focus on a strong research mission that is balanced across all four pillars. The Dean noted current and emerging areas of research strength and indicated that last year's revenue was \$74M, an amount lower than last year, mainly due to fiscal year timing and funding for several large CCTG clinical trials. He feels confident that the Faculty will reach \$100M this year. The university published the relative research revenue by faculty and the FHS produces approximately 50 – 60% of that revenue.

A new research unit (QCPU) will be opening in a few months, led by Dr. Stephen Archer. The Faculty has also received 3.7M to lead Ontario's Molecular Pathology Network, led by Dr. David LeBrun. Dr. Luctkar-Flude recently became the first Canadian to earn the Excellence in Research Award from the International Nursing Association for Clinical Simulation and Learning. The cancer trials group received a large CFI grant, and two Foundation grants were awarded to Drs. Munoz and Davies. As well, the Canadian Frailty Network was renewed as a Centre of Excellence.

From an education perspective, new initiatives such as the online Bachelor of Health Science degree are garnering lots of interest from students. The Faculty is working hard to expand programs, and has launched many over the past five years.

CBME is on track to be launched on July 1st for all 29 programs. Queen's is the first university to adopt this model.

Patients and populations continue to be a major focus as part of our academic planning and the development of accountability measures. The recent Tobacco Endgame Summit, spearheaded by Dr. E. Eisenhauer, is a great example of this focus. Nursing recently hosted a Joanna Briggs conference, a worldwide collaboration for evidence-based patient care quality.

The faculty continues to develop new business partnerships, and have hosted 25 businesses recently, resulting in 10 new opportunities

Hospital integration continues to move forward, with a launch date of April 1. The Dean noted that the process has been very positive.

Dr. Reznick thanked Dr. Roger Deeley for championing the integration of the three hospital research units and Queen's Research. They will be presenting to the Board of Trustees to seek approval to go to the next stage of creating a new not-for-profit charity for health sciences research.

The Faculty's fundraising campaign for 2015-16 reached 122% of its goal and continues to receive contributions. Drs. Heather Aldersey and Marcia Finlayson from the School of Rehabilitation Therapy received a \$20M grant from the MasterCard Foundation to partner with the University of Gondar in Ethiopia to develop a community based rehabilitation training certificate, offer collaborative research project funding to Queen's and U of Gondar research teams, engage at least 60 U of Gondar faculty in PhD programs at Queen's, and establish a new school of occupational therapy.

There have been a few changes to the Queen's senior administration. John Fisher is the interim VP Research, and Donna Janiec is the new Vice-Principal of Finance. The new Provost, Dr. Benoit Bacon, is very excited about working with the Faculty of Health Sciences.

The Dean noted that the Faculty, and in particular, the School of Medicine, is facing challenges related to the budget model, particularly as it doesn't recognize the cost of doing research. He noted that the Provost understands these challenges and will be recommending changes to the model. In the meantime, there needs to be some tightening of the budget. New educational initiatives will also help to offset the deficiencies.

The Faculty continues to have extremely high student satisfaction. Nursing was the #1 nursing school out of 99 in Canada, and the student satisfaction rate for the School of Medicine is well above the national average – 4.36 versus the national average of 3.94. The Ontario-wide QCAPS review in 2016 was very positive.

5. Guest Speaker – Dr. Christopher Charles

Dr. Charles gave a presentation entitled “Saving Lives and Improving Life with Lucky Iron Fish”, about his work in Cambodia to decrease iron deficiency and improve health.

Dr. Charles talked about the issue of malnutrition around the world and the burden of the disease. He noted that there is very little data to understand anemia rates, but that it has a significant impact on global populations and economies. Iron supplements are being distributed, however they have side effects, and can be expensive and unavailable for many in the developing world.

Dr. Charles moved to Cambodia and to a remote rural village, gathering data on the presence of anemia and hookworms. He also learned about the culture, and created the concept of a “Lucky Iron Fish” as a way to increase iron uptake in a culturally appropriate way to help prevent anemia for families. The Iron Fish is used in cooking pots to easily and cost-effectively add iron to meals. More information can be found at: <http://www.luckyironfish.com/>

6. Bracken Library Terms of Reference – S. Maranda

Ms. Maranda indicated a move to centralization within the libraries and the need to have similar user committees, with all of them reporting to the University Librarian. Currently this Advisory Committee reports to the Faculty Board.

Ms. Maranda made a motion that the Faculty Board suspend the current Bracken Library Advisory Committee at the end of the 2016-17 academic year, with the understanding that a new Library Advisory Committee for the Faculty of Health Sciences will be implemented by Queen's University Library in the 2017-18 academic year.

The motion was seconded by T. Krupa and carried with all in favour.

8. Nominating Committee – M. Kawaja

Dr. Kawaja made a motion to change the terms of reference regarding the election of Faculty Senators and committee members, which currently happens in February and doesn't provide enough time. He motioned that election be held at the beginning of May, with notice of committee vacancies going out in late February / early March. The motion was seconded by M. Adams and carried with all in favour.

9. Nursing – Calendar Changes – C. Pulling

C. Pulling made a motion to change a number of course titles in the nursing calendar. The motion was seconded by E. VanDenKerkhof and carried with all in favour.

The meeting was adjourned at 5.50pm.